



CBCS SCHEME

22MBA11

First Semester MBA Degree Examination, June/July 2023 Principles of Management and Organizational Behaviour

Time: 3 hrs.

Max. Marks: 100

- Note: 1. Answer any FOUR full questions from Q.No.1 to Q.No.7.**
2. Question No. 8 is compulsory.
3. M : Marks , L: Bloom's level , C: Course outcomes.

			M	L	C
Q.1	a.	Differences between management and administration.	3	L2	CO1
	b.	Discuss the types of control.	7	L2	CO1
	c.	Draw and explain the planning process.	10	L2	CO2
Q.2	a.	Find out the contemporary challenges for organization.	3	L2	CO1
	b.	Define personality and state the Big five personality traits.	7	L1	CO1
	c.	Briefly explain the recent trends in management.	10	L2	CO2
Q.3	a.	Restate span of control.	3	L2	CO2
	b.	Draw a neat diagram and explain the circumplex model of emotion.	7	L2	CO2
	c.	What is organizational learning? Explain it's process.	10	L2	CO2
Q.4	a.	List the types of organizational structures.	3	L2	CO1
	b.	Critically examine the four drive theory of motivation.	7	L2	CO3
	c.	"Possession of certain values is positively and significantly related to successful career progression in a progressive organization." Do you agree or disagree? Justify your answer.	10	L3	CO1
Q.5	a.	Write a short note on MARS model of team effectiveness.	3	L2	CO1
	b.	Define perceptions and explain the perceptual process of organization.	7	L2	CO1
	c.	Briefly explain the sources of power.	10	L3	CO2
Q.6	a.	Recall the types of individual behaviour.	3	L1	CO1
	b.	What do you mean by resistances to change and explain the sources of resistance to change?	7	L2	CO1
	c.	Briefly explain the various historical development of organization behaviour.	10	L3	CO2
Q.7	a.	Mention the elements of organizational culture.	3	L1	CO1
	b.	Summarize appreciative approach model.	7	L2	CO2
	c.	Discuss the five stage model of team formation.	10	L3	CO3
Q.8		<p>Case Study:</p> <p>Rohith Electronics Company (REC) has an excellent national and international reputation. Employees were happy to work for REC. But the company demands total loyalty from its employees and even tries to influence their behaviour and appearance after work. Prapthi, a bright young women working for REC for 10 years, was highly respected by the colleagues and did a fine job as a divisional sales manager. It was generally agreed that she had excellent potential for advancement. For 2 months Prapthi has been in love with Rushyanth who worked in electronic division of a</p>			

	<p>competing company. One day Mr. Uday, Prapthi's boss approached her about this matter, stating that there might be a possible conflict of interest in her association with an employee of the competitor. He made it clear that REC has a written policy that demands (and rewards) complete loyalty from all its employees. Shortly after this emotional confrontation with her boss, Ms. Prapthi was transferred to a non-managerial position without any loss in pay.</p> <p>She also noted that her friends at REC tried to avoid her. But Prapthi felt very strongly that the company had no business suggesting who she could and could not see after working hours; as a result she quit her job.</p> <p>Questions:</p> <p>a. Is the situation happened in the case motivating to the employee Maya?</p> <p>b. What is your answer if Prapthi had access to important company trade secrets?</p> <p>c. What would you have done if in Prapthi's position?</p> <p>d. What is your suggestion for supervisors of REC?</p>			
		5	L5	CO4
		5	L5	CO4
		5	L5	CO4
		5	L5	CO4
