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V Semester B.B.A Degree Examination, March/April - 2023

**BUSINESS ADMINISTRATION**

**Industrial Relations and Employee legislations**

*(CBCS Scheme 2019-20 Regular and Repeater)*

**Paper : HR-5.5**

**Time : 3 Hours**

**Maximum Marks : 70**

**Instructions to Candidates:**

**Answers should be written in English only**

**SECTION - A**

**Answer any FIVE sub-questions from the following. Each question carries 2 marks.**  
**(5×2=10)**

1. a) Give the meaning of Industrial Relations.
- b) What is labour Dispute?
- c) Define 'Adjudication'.
- d) What is collective Bargaining?
- e) Give the meaning of welfare.
- f) What do you mean by Minimum wages?
- g) Who is a contract labour?

**SECTION - B**

**Answer any THREE questions from the following. Each question carries 5 marks.**  
**(3×5=15)**

2. Explain the factors affecting Industrial Relations.
3. Briefly explain unfair labour practices.
4. Write briefly about safety measures required while working with dangerous operations.
5. Write a note on 'Gratuity'.

**[P.T.O.]**



## SECTION - C

Answer any **THREE** questions from the following. Each question carries 15 marks.  
(3×15=45)

6. Write the causes of Industrial Dispute and explain the mechanisms for resolving disputes.
  7. Write a detailed note on Negotiations.
  8. Explain the Inter - State Migrant Act 1979.
  9. Discuss the objectives and provisions of ESI Act 1948.
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