V Semester B.B.A. Examination, November/December 2017 (CBCS)

(F+R) (16-17 and Onwards)
BUSINESS ADMINISTRATION

5.5 : Elective Paper - I : Employee Welfare and Social Security

Time: 3 Hours

Max. Marks: 70

Instruction: Answer should be written in English only.

SECTION - A

Answer any five sub-questions. Each sub-question carries two marks.

 $(5 \times 2 = 10)$

- 1. a) What is social welfare?
 - b) What do you mean by statutory welfare schemes?
 - c) Define the term "Labour Administration".
 - d) What is social insurance?
 - e) Name any four ESI schemes.
 - f) What do you mean by maternity benefit?
 - g) Expand the terms DGE & T and CBET.

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SECTION - B

Answer any three questions. Each question carries six marks.

 $(3 \times 6 = 18)$

- 2. Explain the principles of labour welfare.
- 3. What are the non statutory schemes of labour welfare programme? Explain briefly.
- 4. Differentiate between intra mural and extra mural activities.
- 5. Explain briefly the features of social insurance.
- 6. What are the functions of DGE & T?

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123 years of the date of SECTION - C

Answer any three questions. Each question carries fourteen marks.

 $(3 \times 14 = 42)$

- 7. Explain the labour welfare policy features during the five year plans.
- 8. Write a note on : 22 base and the state of the state o
 - a) ESI Act 1948
 - b) Workmen's compensation Act 1923.
- 9. What are the functions and qualifications of welfare officer? Explain.
- 10. What is Central Board of Workers Education? What are its objectives?
- 11. Write a short note on:
 - a) Functions of Central Industrial Relations Machinery.
 - b) Evolution of machinery for labour and administration.