



Rajiv Gandhi University of Health Sciences, Karnataka
V Semester Bachelors in Hospital Administration Degree Examination - 18 May - 2023

Time: Three Hours

Max. Marks: 80 Marks

HUMAN RESOURCE MANAGEMENT - (RS)
Q.P. CODE: 3246

Your answers should be specific to the questions asked
Draw neat, labeled diagrams wherever necessary

LONG ESSAYS (Answer any Two)

2 x 10 = 20 Marks

1. What is training? Explain briefly training methods. Why training is important in a hospital?
2. Explain briefly selection procedure and uses of tests in selection
3. Explain promotion and employee welfare programmes in an organization

SHORT ESSAYS (Answer any Eight)

8 x 5 = 40 Marks

4. Explain the roles and responsibilities of HR Manager
5. Explain human resource planning process
6. Explain causes and symptoms of fatigue
7. Explain briefly objectives and purpose of induction
8. Explain the process and limitations of performance appraisal
9. Explain different types of transfer used in hospitals
10. Explain various factors contributing to monotony and boredom
11. Write a note on personnel records and personnel audits
12. Discuss briefly the concept of Human Resource Development
13. Explain principles and techniques of wage fixation

SHORT ANSWERS (Answer any ten)

10 x 2 = 20 Marks

14. Importance of HRM in hospitals
15. Problems involved in placement
16. Why training is needed in hospitals?
17. What is reference checking?
18. What is MBO?
19. Basis of promotion
20. What is the need for right sizing?
21. What is knowledge management?
22. Importance of employee safety in hospital
23. Industrial accidents and its types
24. What are different traditional methods used in performance appraisal?
25. What is productivity analysis?
