

EXECUTIVE SUMMARY

The study was conducted at Bengaluru Co-operative Milk Union Limited.

This summer internship is a part of MBA programme. This study attempted to understand how theoretical knowledge learned thus far can be applied practically. The research was carried out over a six-week period. Introduction, Conceptual background and Literature review, Research design, Data analysis and interpretation, Findings Suggestions, and Conclusion are the five chapters of the project.

The internship project report is on the topic “ A Study on Human Resource Policies at Bengaluru Co-operative Milk Union Limited”

The report contains observation and conclusion derived during the internship period from 22nd of Feb 2021 to 4th of April 2021.

Human resource policies are the guiding principle of the organization. It states about different aspects of Human resource management such as recruitment, promotion, compensation, training, selection etc,

The first chapter of the report is about the introduction of the study, Second chapter is about the company and the Industry profile including the company background, analysis of strength and weakness of the company, Third chapter is all about the theoretical background and the literature review, The fourth chapter is about the Data analysis and Interpretation and the Final chapter includes all the details about the findings and conclusion obtained from the study providing necessary suggestions.

Research method used is descriptive in nature which gives accurate information and sample size is 100. The source of data collection were primary and secondary it was collected through questionnaire and observation. The sampling technique used is random sampling method.

Deals with the main area of study through the use of questionnaires which includes findings suggestions and conclusion findings are represented through visual aids such as graphs.

Through the analysis of study understand that employees willing to work in teams and even management also encourage employees to participate in teams.

And organization has following effective communication system which helps the employees to share ideas information to all others.