

EXECUTIVE SUMMARY

Every organization needs to have well trained and experienced people to perform the activities that have to be done. If the current or potential job occupants can meet this requirements training is important. It is necessary to raise the skill levels and increase the versatility of employees.

Employees are valuable asset to any organization and their performance has a direct impact on organization's performance. Among other strategies and motivational factors employed, employee engagement becomes a key aspect of goal achievement. To achieve this, training and development play important role in grooming workforce to improve their work quality. This study will help to ascertain the role of training and development to improve employee engagement.

The study was conducted on impact of training and development on employee engagement with reference to WIPRO Infrastructure Engineering, Bengaluru. It is a part of MBA program with subject of "A study on impact of training and development on employee engagement" has been embraced for a time of about a month and a half during 2nd January to 14th of February 2020.