

EXECUTIVE SUMMARY

This is an attempt to recognize the quality of work life in the company. As MBA students, it is part of take a look at for everyone to undergo six weeks of internship at any organization, which involves studies project. For this purpose, I got a possibility to carry out my internship at Travancore Sugars and Chemical ltd, Kerala.

In the first a part of the project report, the overall info and information of the enterprise that the organization operates in and the complete employer records including vision, mission, organizational structure, products/services, future increase and possibilities are accrued and brought from number one as well as secondary sources. SWOT analysis is also accomplished for evaluation purposes.

In the next phase of the record, the theoretical background of the research is covered by referring and reviewing studies paper and articles written via different researchers and authors which gives an overview approximately organizational subculture and its importance.

Next a part of the record carries the studies technique objectives, scope and limitations of this research project. Further, a questionnaire is prepared to collect information from the respondents who're current personnel at TSCL. The data is in addition formatted, analyzed and the effects are interpreted. Finally, relevant findings of the studies in conjunction with the conclusions are noted down and suggestion are made, if any.

My recognition of mastering was to recognize how the corporation operates at Human resource level as I changed into appointed as HR Trainee. I underwent a week of education as how to conduct interviews and choose applicants and also located the work way of life observed at TSCL by the control and the employees. It is tremendous that company way of life is the key factor that affects the entire organisation in terms of employee welfare systems.