

## **EXECUTIVE SUMMARY:**

Work-life balance is one of the key factors that decide worker achievement. The establishments have formulated different plans, approaches, projects to enable their representatives to accomplish a harmony between their work duties and family obligations. A few arrangements are administrative, while others are intentionally actualized. Their viability relies upon the extent of utilization for representatives to accomplish a work life balance.

In this way, 'A study on Work-life Balance concerning Accentiv India Pvt. Ltd' assists with discovering balance between close to home life and work-life of the representatives. The investigation has discovered that work commitments contrarily influence representatives' individual lives. Factors, for example, additional time, work pressure, work and nightfall preparing affect work-life balance.

Right now, compromise of life is a shared activity among work and different exercises including family, network, free and self-awareness. To get this, a primer report was directed with the assistance of surveys and individual meetings. Target respondents were the representatives who are from various branches of Accentiv India. After the assortment of data, some factual apparatuses were utilized to change over into important data which makes it simpler to the investigation and examination. This undertaking begins with the presentation of industry and the organization profile. Later piece of the report manages the hypothetical foundation of the examination, information assortment and translation, discoveries and proposals by considering the representative's view about the work-life balance arrangement, gathering data about components that must be remembered for the approach for work-life parity and offering suggestions to the organization for the improvement.