

## **EXECUTIVE SUMMARY**

This report studies various sustainable practices adopted by Harrison Malayalam Limited (HARRISON MALAYALAM), an RPG group company in plantation business and its concurrent direct, indirect, long- term and short-term benefits. It provides insights about tea manufacturing process i.e. from Tea garden to Cup where it will explain and differentiate between normal and sustainable practices that is being practiced or can be adopted to bring a considerable change. It also has series of recommendations based on observation.

It highlights the joint effort of businesses, NGOs, labor unions and governments to restructure commodity production and distribution processes to be more competitive, while creating large market demand for sustainable goods. If done well, these enhanced markets will produce strong social and environmental results that advance the Millennium Development Goals and boost the economic viability of the entire commodity sector and the leading companies involved.

These were developed over a one-month period, involving field visits, desk research and interaction with field workers, factory workers, managers of various departments