

THE EFFECTIVENESS OF TEAM WORK AND ITS IMPACT ON EMPLOYEE INVOLVEMENT

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ABSTRACT

Group of employees working collaboratively in order to achieve organizational goal/objectives is termed as Team Work. Team work is a fundamental part of a business, which is necessary for team members to work well together. The purpose of the study conducted at bluebook is to assess the effectiveness of teamwork and its impact on employee involvement. Research shows that employee involvement is related to the teamwork. Research has chosen questionnaire as a tool to collect primary data with sample size of 100 employees from the company. Tools used to analyze the primary data are Microsoft excel and SPSS 16.0 version.

After statistically analyzing the data, research says that there is association between utilization of creative talents in the teamwork and the employee involvement among the team members is significant. The association between conflict among teamwork and satisfaction towards teamwork is significant. Domain study on employee teamwork helped me abridge and interrelate conceptual knowledge by company practices. The company is following employee involvement philosophy which consists of self-management and work teams, team work and employee in the company.

Overall Research shows how team building helps to foster better and open communication between the employees. It found that overall the company has good friendly relationship and teamwork which was helping them to reach their targets on daily basis.