



CBCS SCHEME

15MN82

Eighth Semester B.E. Degree Examination, Aug./Sept.2020 Mine Management

Time: 3 hrs.

Max. Marks: 80

- Note: i) For Regular Students: Answer any FIVE full questions irrespective of modules.
ii) For Arrear Students : Answer any FIVE full questions, choosing ONE full question from each module.*

Module-1

- 1 a. What are the functions of management? Explain. (08 Marks)
b. Comment on "Management is an Art or a Science". (08 Marks)
- 2 a. Enumerate the duties and responsibilities of a mine manager. (08 Marks)
b. What are the major elements of F.W. Taylor's scientific management? (08 Marks)

Module-2

- 3 a. What are the principles of organization? Explain. (08 Marks)
b. Describe ownership of an industrial enterprise as single and partnership. (08 Marks)
- 4 a. Describe line and staff organization with its merits and demerits. (06 Marks)
b. Explain the sources of conflict in organization, and its management. (05 Marks)
c. What is Management by Objective (MBO)? Explain. (05 Marks)

Module-3

- 5 a. What are the functions of Personnel Management? (04 Marks)
b. Explain various techniques to motivate employees in an organization. (06 Marks)
c. What is Maslow's hierarchy of needs? Explain. (06 Marks)
- 6 a. Describe the procedure for recruitment and selection of employees right from defining the job. (06 Marks)
b. What is theory X and Y? Explain. (04 Marks)
c. What are the barriers in communication and techniques to overcome such barriers? (06 Marks)

Module-4

- 7 a. What are the functions of trade unions? (05 Marks)
b. Explain briefly the causes and settlement of industrial disputes. (06 Marks)
c. Why does labour legislation require? Explain. (05 Marks)
- 8 a. Explain briefly various procedures of handling workers' grievances. (04 Marks)
b. What are the important provisions made in Factories Act? (06 Marks)
c. Write a note on Workers Participation in Management. (06 Marks)

Module-5

- 9 a. Elaborate work study and the workers. (06 Marks)
b. Describe number of cycles to be timed in relation to time study. (05 Marks)
c. What are the uses of time study? (05 Marks)
- 10 a. Describe characteristics of good Management Information System (MIS). (06 Marks)
b. Why does information system require in an organization? (05 Marks)
c. Elaborate "Work study vis-à-vis productivity. (05 Marks)

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