

CBGS SCHEME

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15CT663

Sixth Semester B.E. Degree Examination, June/July 2018 Human Resource Management

Time: 3 hrs.

Max. Marks: 80

Note: Answer any FIVE full questions, choosing one full question from each module.

Module-1

- 1 a. What is Human Resource Management? What are its functions and objectives? (08 Marks)
b. Explain the HRM models. Which is according to you is the most comprehensive. (08 Marks)

OR

- 2 a. Describe the factors affecting wage and salary administration in organizations. (08 Marks)
b. State the objectives and methods of collecting job analysis. (08 Marks)

Module-2

- 3 a. How does the organizational strategy impact the nature of HRM in a MNC? (08 Marks)
b. What are the differences between Domestic Human Resource Management and International Human Resource Management? (08 Marks)

OR

- 4 a. Discuss the challenges faced by Human Resource Management. (08 Marks)
b. Explain the role of Human Resource in India. (08 Marks)

Module-3

- 5 a. What do you understand by Human Resource Planning? What is its importance? (08 Marks)
b. Explain the technique of employee demand forecasting. (08 Marks)

OR

- 6 a. Explain the barriers to Human Resource Planning. Bring out the requisites for effective planning. (08 Marks)
b. Define Selection. Explain the process of selection. (08 Marks)

Module-4

- 7 a. Define the term training and development. Bring out the importance of training and development. (08 Marks)
b. How is training and development program designed? (08 Marks)

OR

- 8 a. What is Performance Appraisal? What are its objectives? (08 Marks)
b. What steps would you take if your performance appraisal system has a desperate and adverse effect or impact? (08 Marks)

Module-5

- 9 a. Explain the meaning of compensation and discuss various factors affecting the employee compensation in Corporate World. (08 Marks)
b. Discuss various types of Incentive Systems. (08 Marks)

OR

- 10 a. Explain the approaches to manage discipline. (08 Marks)
b. Discuss the causes for grievances. (08 Marks)

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Important Note : 1. On completing your answers, compulsorily draw diagonal cross lines on the remaining blank pages.
2. Any revealing of identification, appeal to evaluator and/or equations written eg, 42+8=50, will be treated as malpractice.