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DCBB312

Reg. No.

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**III Semester B.B.A. (Regular - Business Analytics) Degree Examination,
December/January - 2025/26**

**MANAGEMENT
Organizational Behaviour
(SEP Scheme)**

Time : 3 Hours**Maximum Marks : 80****Instructions to Candidates:****Answers should be written in English only.****SECTION - A****Answer any Five sub-questions. Each sub-question carries 2 marks. (5×2=10)**

1. a) Give the meaning of organizational Behaviour.
- b) Give the meaning of Perception.
- c) List out two determinants of group behaviour.
- d) Mention any two features of organizational Development.
- e) What is techno structural intervention.
- f) What is Team Dynamics.
- g) Give the meaning of Diagnosing.
- h) Mention any two causes of resistance to change.

**SECTION - B****Answer any Four of the following questions. Each question carries 5 marks.
(4×5=20)**

2. Mention any Five features of Learning.
3. Briefly explain the importance of change management.
4. Explain the different types of teams.
5. Explain the process of OD.
6. Explain HRM intervention in detail.
7. Mention any Five factors which influences perception.

[P.T.O.]

**SECTION - C**

**Answer any Three of the following questions. Each question carries 15 marks.
(3×15=45)**

8. Explain classical conditioning Theory and operant theory.
9. Briefly explain the sources of conflict and ways of resolving conflict.
10. What is Team Dynamics and Explain the types of teams in detail.
11. Give the meaning of Diagnosing and explain comprehensive model for Diagnosing organizational systems.
12. Explain importance and foundation of OB in detail.

SECTION - D

Answer the following question this question carries 5 marks. (1×5=5)

13. List any Five factors influencing change in organization.
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