Rajiv Gandhi University of Health Sciences, Karnataka

V Semester Bachelors in Hospital Administration Degree Examination - 29-Oct-2026

Time: Three Hours **Max. Marks: 80**

HUMAN RESOURCE MANAGEMENT - (RS)

Q.P. CODE: 3246

Your answers should be specific to the questions asked
Draw neat, labelled diagrams wherever necessary

LONG ESSAYS (Answer any Two) **2 x 10 = 20 Marks**

1. Explain the role, duties and responsibilities of a Human Resource Management
2. Discuss principles and techniques of wage fixation and compensation policies
3. Explain HRD and the role of training in organizational development

SHORT ESSAYS (Answer any Eight) **8 x 5 = 40 Marks**

4. Explain HRM system and techniques
5. Describe selection process and its steps
6. Explain methods of training
7. Discuss reference checking: process and challenges
8. Explain transfers and their types
9. Write a note on right sizing of workforce
10. Explain industrial accidents and safety measures
11. Discuss morale and its importance
12. Explain knowledge resources
13. Discuss impact of globalization on HRM

SHORT ANSWERS (Answer any ten) **10 x 2 = 20 Marks**

14. Define HR manager
15 What is job placement?
16. What is induction training?
17. Define executive development
18. What is appraisal method?
19. Define incentive
20. What is promotion policy?
21. Define monotony
22. What is boredom?
23. What is personnel record?
24. Define knowledge management
25. What is employee welfare?

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