

# Rajiv Gandhi University of Health Sciences, Karnataka

V Semester Bachelors in Hospital Administration Degree Examination - 30-Oct-2025

**Time: Three Hours**

**Max. Marks: 80 Marks**

## **HUMAN RESOURCE MANAGEMENT - (RS)**

**Q.P. CODE: 3246**

Your answers should be specific to the questions asked

Draw neat, labeled diagrams wherever necessary

### **LONG ESSAYS (Answer any Two)**

**2 x 10 = 20 Marks**

1. Define recruitment. Explain the nature and methods of recruitment
2. Explain the concept of quality of work life
3. Explain the principles and techniques of wage fixation

### **SHORT ESSAYS (Answer any Eight)**

**8 x 5 = 40 Marks**

4. Describe the objectives and functions of human resource management
5. Examine the role of HR managers in a changing economic scenario
6. Explain personnel records and personnel audits.
7. Explain the roles, duties and responsibilities of human resource
8. Write a brief note on job analysis and design
9. Explain the need for industrial safety
10. Why is health and safety important in a hospital
11. Write a note on the importance and meaning of placement
12. What is fatigue? Discuss the causes and means of overcoming fatigue
13. Explain the concept of executive development

### **SHORT ANSWERS (Answer any ten)**

**10 x 2 = 20 Marks**

14. What is job design
15. List the different types of selection tests.
16. What are the different types of transfers
17. Give the meaning of work environment
18. What is employee retention
19. What is exit interview
20. What are the causes of fatigue?
21. What is knowledge management
22. Differentiate between job description and job specification
23. What are fringe benefits
24. What is workplace harassment
25. What do you mean by reference checking

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