

Rajiv Gandhi University of Health Sciences, Karnataka
V Semester Bachelors in Hospital Administration Degree Examination - 22-May-2025

Time: Three Hours

Max. Marks: 80 Marks

HUMAN RESOURCE MANAGEMENT - (RS-2)

Q.P. CODE: 3246

Your answers should be specific to the questions asked
Draw neat, labeled diagrams wherever necessary

LONG ESSAYS (Answer any Two)

2 x 10 = 20 Marks

1. 'To manage a business is to manage its future and to manage future is to manage information'. In this context explain the role of Human resource manager in human resource empowerment.
2. How do you measure performance? What are the essentials of effective performance appraisal? Discuss the methods of performance appraisal.
3. Briefly explain the various methods of training.

SHORT ESSAYS (Answer any Eight)

8 x 5 = 40 Marks

4. Outline functions of HRM.
5. Write a note on knowledge management.
6. Explain personnel records and personnel audits.
7. Briefly discuss about the process of selection.
8. How do you control workplace harassment?
9. Discuss the various types of labour welfare practices in organizations.
10. Write a note on reference checking.
11. Discuss the external sources of recruitment.
12. Discuss the new trends in human resource management due to globalization of business.
13. What do you mean by monotony and boredom? What are the factors contributing to monotony and boredom?

SHORT ANSWERS (Answer any ten)

10 x 2 = 20 Marks

14. What are the objectives of induction?
15. Define human resource management.
16. What is Employee safety and morale?
17. What are the benefits of human resource planning?
18. What are the uses of tests in selection?
19. What is the role of training in HRD?
20. What are the causes of fatigue?
21. What is promotion?
22. Define 360 degree performance appraisal.
23. What is productivity analysis?
24. What is quality of work life?
25. What do you mean by placement and training

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