

Rajiv Gandhi University of Health Sciences, Karnataka
III Semester M.H.A Degree Examination – 04-May-2026

Time: Three Hours

Max. Marks: 100 Marks

HOSPITAL ADMINISTRATION
Human Resource Management & Industrial Relations
PAPER-I - (RS-5)
Q.P. CODE: 8738

Your answers should be specific to the questions asked
Draw neat, labeled diagrams wherever necessary

10 x 10 = 100 Marks

Answer All The Questions

1. What is the importance of human resource management?
2. What is job analysis? Explain the process involved in job analysis
3. Explain the process involved in recruitment and selection
4. Explain the need for training and its impact
5. Explain the different types of performance appraisal
6. Consequences employee stress on work environment
7. Write note on employee provident fund act
8. Explain disciplinary policy. What is the disciplinary procedure?
9. What is remuneration? Explain various types of remuneration
10. What are the characteristics of an effective manager?
