Rajiv Gandhi University of Health Sciences, Karnataka

II Semester Bachelors in Hospital Administration Degree Examination–23-Oct-2026

Time: Three Hours **Max. Marks: 80**

ORGANIZATIONAL BEHAVIOR (RS)

Q.P. CODE: 3233

Your answers should be specific to the questions asked
Draw neat, labeled diagrams wherever necessary

LONG ESSAYS (Answer any Two) **2 x 10 = 20 Marks**

1. Define perception. Explain the factors influencing perception
2. Give definition of organizational structure. Explain its types
3. Define of attitude and list down its characteristics. Explain the components of attitude

SHORT ESSAYS (Answer any Eight) **8 x 5 = 40 Marks**

4. Write a note on leadership styles
5. Describe meaning and nature of motivation
6. Explain the concept of delegation of authority
7. Explain Herzberg's two factor theory of motivation
8. Explain McGregor theory X and theory Y of leadership
9. Describe the concept of organizational development
10. What are the factors influencing change?
11. Write a note on group cohesiveness
12. Describe the role of incentive system in job enrichment
13. Discuss the personality attributes influence organizational behaviour

SHORT ANSWERS (Answer any ten) **10 x 2 = 20 Marks**

14. Mechanism of perception
15 What is managerial conflict?
16. McGregor's concept of motivation
17. Attitude and behavior
18. Meaning organization
19. Define personality
20. Describe types of group
21. Describe non-financial incentives in HRM
22. Define emerging organization
23. Describe participative leadership
24. Overcoming resistance to organizational change
25. Concept of cognitive learning and behavioral modification

*****